THE POWER OF MENTORSHIP

THE POWER OF WE

FISCAL YEAR 2025 | ANNUAL REPORT

Big Brothers Big Sisters®
OF ORANGE COUNTY & THE INLAND EMPIRE

TABLE OF
CONTENTS

01
The Power of We

02
The Power of Community

04
The Power of Unlocking Potential

06
The Power of You
Our Supporters

09
Financial Overview

MISSION

Creating and supporting mentoring relationships that ignite the power and promise of the next generation.

VISION

Through mentorship, all youth achieve their full potential.

Mural by Artist Carla Roque, Established 2025

IN THEIR WORDS
THE POWER OF WE

The Power of We is the extraordinary change that happens when people **unite around a shared purpose**. Mentorship **transforms futures**, and that transformation is only possible thanks to volunteers, partners, and supporters.

"Mentored youth have stronger networks. They have better mental health and higher academic and career achievements. With homelessness rising in Orange County, **mentorship can be a powerful form of early intervention**. Thank you, Big Brothers Big Sisters for your partnership in this important upstream effort.

DR. MICHAELL SILVA ROSE
CHIEF HEALTH EQUITY OFFICER, CALOPTIMA HEALTH

"Big Brothers Big Sisters' meaningful mentoring relationships not only inspire success in the classroom, but also **nurture resilience and hope** that both elementary and high school leaders carry into their futures."

DR. EDWIN GOMEZ
RIVERSIDE COUNTY SUPERINTENDENT OF SCHOOLS

"Ingram Micro associates make a lasting impact by mentoring college students as they begin their professional journeys. It's a deeply rewarding experience that builds real-world skills, **empowers future leaders**, and strengthens our associates' connection to the community."

INGRAM MICRO EXECUTIVE
WORKPLACE MENTORING PROGRAM PARTNER

4,153
YOUTH SERVED

2,773
VOLUNTEERS

852
FAMILIES SERVED

155
CORPORATE PARTNERS

133
EDUCATIONAL PARTNERS

269
COMMUNITY PARTNERS

Only here does the power of community come together at this scale.

BUILDING A FOUNDATION

THE POWER OF COMMUNITY

Every child with a mentor. Every dream supported. Every community stronger.

This is not just our hope—it is our mission. And together, we call it **The Power of We**.

We believe that every child deserves a strong foundation with connection, stability, and a sense of possibility. **These are not luxuries; they are vital conditions** for individual and community well-being. When these conditions are missing, mentorship can help bridge the gap—something Big Brothers Big Sisters has done for more than 120 years as the national leaders in mentoring.

THE VITAL CONDITIONS FOR WELL-BEING

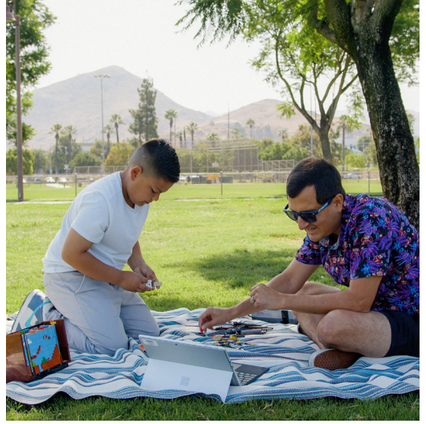
43% of the youth we serve **are housing insecure**

47% of the youth we serve **live at or below the poverty line**

48% of the youth we serve **come from single-parent households**

These challenges don't define our youth. But they do highlight the critical need for connection and opportunity.

THAT'S WHERE WE COME IN.



1,565 HIGH SCHOOL BIGS MATCHES

938 COMMUNITY BASED MATCHES

372 WOKPLACE MENTORING MATCHES

Mentoring is Belonging and Civic Service in action, binding us together in responsibility and lifting the next generation to thrive.

MEANINGFUL WORK & WEALTH

Mentorship is also a multiplier for impact. A landmark study by the Boston Consulting Group found **every $1 invested in Big Brothers Big Sisters returns $18 to society**. Now, new groundbreaking research from Harvard University and the U.S. Department of Treasury confirms what we see every day:

Mentoring changes lives and drives socioeconomic mobility.

Over three decades of data prove that mentored youth have greater enrollment in higher education, increased salaries, reduced dependency on social services, and stronger behavioral outcomes.

BBBS Littles are **20% MORE LIKELY** enroll in college

BBBS Littles earn **15% MORE** over their lifetime

Source: "The Long-Term Impacts of Mentors: Evidence from Experimental and Administrative Data"

Being a BBBS Little **CLOSES 2/3** of the economic gap between low-income mentees and their more financially secure mentors

BEHIND THE IMPACT

THE POWER OF UNLOCKING POTENTIAL

Your investment empowers real people to do extraordinary things—for themselves, their families, and their communities.

WE INSPIRE THE NEXT GENERATION OF CHANGE MAKERS

*Abbie (center) celebrated graduation at our **Annual Bright Futures Brunch** with her Bigs, Jen and Matt Olson, and her family. As the featured speaker, she shared how their example instilled in her a responsibility to give back—now guiding her pursuit of a career in law enforcement.*

"I want to be someone who brings hope, integrity, and real change to the people around me. My examples, Jen and Matt, showed me that you don't have to be related to someone to show up for them. We are all part of something bigger than ourselves, and **when we support one another, there's truly nothing we can't do.**"

ABBIGAIL ARAGON FARRA
CLASS OF 2025 MENTEE

One person's call to serve her community sparked a 14-year mentorship journey that helped Abbie become the **first in her family to graduate college**, changing their story for generations to come.

LIFELONG LEARNING

79% of the youth we serve report **fewer absences**

98% of Class of 2025 Littles **graduated high school** *(California Average: 86%)*

72% are **pursuing a two- to four-year degree**

92% will be the **first in their family to go to college**

WE STRENGTHEN VITAL CONDITIONS FOR EVERY FAMILY

I'm incredibly passionate about the work I do because **I've lived through the challenges that many of our families face**. Coming from an immigrant family who only spoke Spanish, we had little systemic support growing up. **Now, as a mother of two, I understand even more deeply the importance of comprehensive support in helping families thrive**.

The impact this team has on our programs is profound. We're creating a ripple effect that will positively influence generations to come.

DIANA HERNANDEZ
FAMILY RESOURCE SPECIALIST

*Diana hugs a grateful parent at our **Annual Holiday Gift Drive**. With the support of our corporate partners, donors and volunteers, we provided gifts for more than **500 children** across Orange County and the Inland Empire.*

Our **Program Support Services team** connects families to vital resources—from housing and healthcare to food and education—helping youth and their Bigs flourish in strong, stable mentoring relationships.

Family Resource Specialists like Diana Hernandez step in when families need it most—responding to more than **500 referral requests** in FY25, 70% of them emergencies—to ensure youth stay on track to reach their potential. Meanwhile, Christina Sundermeier., our **College & Career Resource Specialist**, guided **300 students** to the resources, coaching, and opportunities that prepare them for long-term success. Together with our mentors and **Program and Enrollment/Match Specialists**, our Program Support Services team removes barriers and opens doors that transform futures.

*With Christina's guidance (right photo, bottom left) **25 students** earned the highly competitive **2025 Youth Equity and Empowerment Scholarship** from Big Brothers Big Sisters of America x Deloitte Foundation—totaling a historic **$100,000 for local BBBS youth** to pursue higher education. We hosted a scholarship ceremony and dinner for the students and their families to celebrate all of their hard work, resilience, and accomplishments.*

OUR SUPPORTERS

THE POWER OF YOU

CORPORATIONS

$230,000+
Big Brothers Big Sisters of America

$100,000+
Deloitte & Touche LLP
KDF Communities, LLC

$75,000+
Bellwether Marine Acquisition Company/ Bellwether Charitable Foundation/ Joe Ueberroth
Blue Front Financial, LLC / Navin & Becky Narang
CapRock Partners Giving Foundation
Disney Worldwide Services, Inc.
Everi Cares Casino Cares Program
Yuhaaviatam of San Manuel Nation

$50,000+
Enterprise Mobility Foundation
Farmers & Merchants Bank / Henry & Erin Walker
Macys

$25,000+
Amazon.com Services LLC
Apriem Advisors
Blake & Courtney Johnson
Central Valley Medical Services / Abe Marouf
Citrus Motors / Dennis Shannon
Compass Diversified / Elias Sabo
Eagle Four Partners
Oltmans Construction Co. / Charlie Roy
Pacific Life Foundation
Panattoni Development Company
PNC Bank / PNC Foundation
Sterling BMW
Sunwest Bank
Tim Smith Real Estate Group / Tim & Amber Smith
United Pacific / Joe & Danica Juliano

$10,000+
Altria Group
Anderson Community Partners
Banc of California / Banc of California Charitable Foundation
Beacon Pointe Wealth Advisors
Brew Ha Ha Productions
California Baptist University - College of Behavioral Social Sciences
Chicago Title NCS California
Citizens Business Bank
Cox, Castle & Nicholson, LLP
David August Inc.
Dutch Bros Coffee
Fidelity National Title Company
Fieldstead & Company / David Ahmanson
First American Title Insurance Company
Gem Pack Berries
Griswold Industries (CLA-VAL)
Hal Hays Construction / Kirby Hayes
Ingram Micro
Mathis Home / Rit Mathis
Oceans 48
Ontario Refrigeration
PF Realty, Inc / Paul & Norma Fruchbom
Rimrock Capital Management / Paul Westhead
Robins Kaplan LLP
Rogers Electric
Rutan & Tucker, LLP
VPM Management, Inc.
Word & Brown Companies

$5,000+
Angels Baseball / Angels Baseball Foundation
Arrow&Branch
Bank of America
Barton Integration
Champion Electric
Comerica Bank
Eastdil Secured
Edwards Lifesciences Foundation
EMCOR Services Mesa Energy
Flying V Group
Fulcrum Administrative Services, LLC
Fullmer Construction
Mirador Therapeutics
OctoClean / Matthew & Julie Stowe
Pacific Premier Bank - through Columbia Bank
Private Management Group, Inc. / Bob Summers
Seven Points Inc
Shea Homes
Stradling, Yocca, Carlson & Rauth
Target Corporation
Teichert Foundation
Vivante

$2,500+
Accurate Line Locating
Altura Credit Union
Athens Services
Beach City Sports
C.W. Driver LLC
Cal Optima
California Bank & Trust
California Boring, Inc.
Clear Cloud Solutions
Commercial Bank of California
David Evans & Associates, Inc.
Epson America, Inc
Forefront Construction Services
Garden Grove Police Association
Inland Kenworth - Fontana
Laborers International Union of North America Local #1184
Lamar Advertising
Lindsey Financial Group
LiUNA! Local No. 1184
Los Angeles Lakers
Lyon Living
Marathon Community Investment Programs
Martin Harris Construction
Montage Hotel & Resort
Narang Family Vineyard /Navin & Becky Narang
Neora
Orange County Trial Lawyers Charities
Partner Engineering and Science, Inc
Quinn Company
Reflex Networking
Reyes Holdings / Harbor Distributing
Robertson's Ready Mix
Scannell Development
Stark Health / Todd Stark
Sweet Lawyers, LLP
Sysco
Toomey Law Firm / Tyler Toomey
Top Golf Ontario
Tricord Advisors
Unicoa Industrial Supply
United Rentals
US Bank
Wilson Ivanova CPAs / Matthew Wilson

$1,000+
Abbott Laboratories
AEG Wordwide
Alliant International University
Beauty 21 Cosmetics, Inc.
BMO
Davies Electric Company Inc
Education Trust Northwest
Empire Cat Machinery
Farmhouse Collective LLC / Beverly Bailey
Five Star Bank
Fusion Sign and Design / Loren Hanson
Galardi Group
Haaker Underground Equipment
Independence Realty Trust
Inland Empire 66ers
Isabel Marant - relationship through Angelitos de Oro
J4 Asset Management, Inc
Jackson & Blanc
John Varvatos - relationship through Angelitos de Oro
LA Golf
Los Angeles Clippers
Macys
MBK Real Estate
Newmark Group Inc.
Oscar de la Renta - relationship through Angelitos de Oro
Pechanga Resort Casino
Pelican Hill
Premier Design & Build Group
Raising Canes - Riverside
Remm Group
Riverside East Rotary Foundation
SA Recycling / Terry and Leslie Adams
Stream Realty Partners
Strive Concrete Cutting Inc.
Structure Leasing and Engineering Inc.
Tellus Development Services / Patricia Urbina
Trench Shoring Company
United Sports Brands
Vista Metals Corporation
We Do Equipment
White Cap
Windermere Tower Properties / Brent Lee

FOUNDATIONS

$900,000+
Stars & Stripes Children's Foundation

$500,000+
Angelitos de Oro

$250,000+
Tarsadia Foundation
The DevTo Support Foundation

$150,000+
College Futures Foundation
Hearst Foundations - relationship through Angelitos De Oro
The Larry and Helen Hoag Foundation - relationship through Angelitos De Oro
The Orange County Community Foundation

$100,000+
Anaheim Community Foundation
The Joe MacPherson Foundation / Anne MacPherson
U.S. Bank Foundation

$75,000+
CapRock Partners Giving Foundation
Rauch Family Foundation
Ueberroth Family Foundation

$50,000+
Bisou Bailey Foundation / Matt Bailey - through the Orange County Community Foundation
ECMC Foundation
Hoag Memorial Hospital Presbyterian - relationship through Angelitos de Oro
Parkview Legacy Foundation
Raymond Pryke Foundation
Whittier Trust - Confidence Foundation
Wingate Foundation

$25,000+
Albert J. Crosson Family Foundation
Konrad Reuland Foundation
Loma Linda University Health Institute for Community Partnerships

$10,000+
Brethren Community Foundation
Caselli Foundation Trust
Hexberg Family Foundation
J. Stanley and Mary W. Johnson Family Foundation
Josephine Herbert Gleis Foundation
Kaiser Permanente Foundation - Fontana & Ontario
Oneroot Foundation
Picerne Foundation / Ken Picerne
The Crean Foundation
The Kling Family Foundation - relationship through Angelitos de Oro

$5,000+
Gochnauer Family Foundation - relationship through Angelitos De Oro
Golden State Foods Foundation
Lon V. Smith Foundation
Orange County United Way
Pacific Club Impact Foundation - relationship through Angelitos De Oro
Waltmar Foundation, Inc.

$1,000+
Hispanic Chamber of Commerce Education Foundation
Inland Empire Community Foundation
Inland SoCal United Way
Midkiff Family Foundation
Riverside Police Foundation
Ronald M Simon Family Foundation
Smart and Final Charitable Foundation

INDIVIDUALS

$250,000+
Tom & Angie Reyes

$100,000+
Mark Hyatt
Todd & Natalie Pickup
Paul & Norma Fruchbom
Rob Friedman / RF Foundation
Jeff Frieden / Shorecliff Foundation
Julian & Aleen Movsesian
Guy K. Johnson

$75,000+
Caroline Sabo
Navin & Becky Narang

$50,000+
Cary K. Hyden & Bree Cox
Jim Previti & Bobbie Howe / James P. Previti Charitable Fund
Joe & Danica Juliano / Juliano Family Foundation
Michael & Susan Nevell / Michael J. & Susan D. Nevell Foundation
Peter Kremer - relationship through Angelitos de Oro
Richard and Elizabeth Steele Endowment Fund - through the Orange County Community Foundation

$20,000+
Abe Marouf
Arne & Nancy Youngman - Relationship through Angelitos de Oro
Bradley & Cara Todd
Charles & Mary Kay Ruck
Dana Dowers
Hackett Family Trust - relationship through Angelitos de Oro
Jason & Kim Krotts
John Lenell / The Lenell Family Charitable Fund
Jon & Kristen Collins
Maurice Murray
Mike & Mary Fox / Fox Family Foundation
Naomi & Gary Edwards / Gary and Naomi Edwards Family Foundation relationship through Angelitos de Oro
Nori Ebersole's Family Trust
Peter & Suzanne Desforges
Steve & Linda Borowski / Borowski Family Trust
Steve Gabriel
Tim & Marie Crosson
Youssef and Kamel Mawardi Fund

$10,000+
Al Beaudette
Bill & Barb Lindsey
Bonnie Rendall
Dean Mcmillan
Drew Hoeven
Elliot & Shiela Gordon
Erin & Jack Boyl
Frank T. Suryan , Jr.
Gary & Julie Crisp
Greg Geane
Harriet Harris - relationship through Angelitos De Oro
Heidi Ueberroth
Jeff & Valerie Roos
Jim Abbott / Abbott Family Trust
Joe Moody
Kathleen Buchanan - relationship through Angelitos de Oro
Kelly & Jim Mazzo - relationship through Angelitos de Oro
Ken Picerne
Kerry Toribio
Kim Thompson
Mark Smith
Mary Lynn Bergman-Rallis relationship through Angelitos De Oro
Meital & Aaron Taub
Mike Caspino
Patrick Maciariello / Maciariello Family Trust
Patti & Jeff Estabrooks - relationship through Angelitos de Oro
Phil & Diana Berry
Raj Bera
Rick & Alexandra Taketa / Taketa Family Charitable
Rick and Tracy Weiner Fund
Rick Julian
Rob Raban / The Raban Family Giving Fund
Stan Frome
Steve Batcheller
Steve Sourapas
Zareh Sarrafian

$5,000+
Alicia Mape - relationship through Angelitos De Oro
Allen Schreiber
Arne & Katharina Arens
Arvin & Shamini Wijay
Brian & Laura Cox
Chase Wheeler / Wheeler Family Foundation
Chris Frace
Christopher & Fiona Ivey
Dave Moellenhoff
David and Sherri Moore
Ernie & Kathryn Hwang
George & Bob Fund through the Orange County Community Foundation - relationship through Angelitos De Oro
Grant Garbers
Greg Gabriel
Gregory Dunlap
Hon Lo and Mei Ng Charitable Foundation
James Wynne
Jeff and Lori Regal
Jeffrey Johnston
Jennifer M. Arnoldt Charitable Fund
Jim Pickell / Pickell Charitable Foundation
Jon and Heather Kline
Julie Carpenter - relationship through Angelitos De Oro

Karen Crosson
Linda & Mike Mussallem - relationship through Angelitos de Oro
Lisa Sydney Klarin Giving Fund
Merrilee F. Harris Charitable Fund - relationship through Angelitos De Oro
Pam & Jim Muzzy - through Orange County Community Foundation - relationship through Angelitos De Oro
Paul Julian
Roger and Laurie Williams Charitable Gift Fund
Sam Deatherage
Scott & Karen Green / Green Family Fund - through Orange County Community Foundation
Scott Shean
Steve & Phyllis Blanc
Steven and Marsha Lancaster
Steven Eggert / Eggert Family Foundation
Suzanne and Terry Mccardle / The Mccardle Charitable Fund - relationship through Angelitos de Oro
Taylor & Monica Arnett
The S&T Tang Family Fund / Samuel Tang
Tom Rielly
Zach Sawtelle

$2,500+

Albert B. Cutter Memorial Fund
Ali Vaghefi
Allison Alexander
Andrew Gabriel
Anne Hillman
Bradley and Gwendolyn Hontz
Bruce Pasqua
Casey Rhodes
David & Sonja Heil
David Gluck through the Give Lively Foundation
Debashis Chowdhury
Dominick Johnson
Don's Bicycle Store, Inc. / Scott Mcafee
Frankston Family Fund - through the Orange County Community Foundation
Gene and Rose Mergelmeyer
Jeremiah & Laura Lee
Jillian & Andrew Fowler
John Spanos
Kamari Summers
Kathryn Smith - relationship through Angelitos De Oro
Ken Cruse
Kurt Roth
Marion Hartwich - relationship through Angelitos De Oro
Matt Pham
Matt Ueberroth
Nanette Mayo - relationship through Angelitos De Oro
Nick Chapman
Nick Gabriel
Pam and Mike Howard - relationship through Angelitos De Oro
Patricia Podlich - relationship through Angelitos De Oro
R. Directional Drilling & Underground Technology Inc.
Raj Dalal
Robert Hall through the Give Lively Foundation
Russ & Kate Vanderhook
Sandra Perlmutter - relationship through Angelitos De Oro
Shanbrom Family Fund - through Orange County Community Foundation
Shige Itoh
Sloane & Kevin Keane
Stash Rowley
Toni Berlinger - relationship through Angelitos de Oro
Tony Lencioni
Twyla Briley
Victor & Jennifer Cisneros
Will Ueberroth
William O'Brien
Wohl Family Fund - through the Orange County Community Foundation
Zoe Koskinas

$1,000+

Andrew Briner
Ashley Klane
Barbara & Brian Richardson
Brett Feuerstein
Brian & Megan Davis
Caitlin Ryan
Chad and Gina Smith
Clara Paye
David and Ginger Werner
Dick and Mary Allen Fund - through the Orange County Community Foundation- relationship through Angelitos De Oro
Doug and Lisa Holte - through the Orange County Community Foundation
Ellen Bancroft
Erin & Mark Phillips
Grant Peterson
Gregory Mcdevitt
James & Judy Davenport
James Linn
Jen & Matthew Olson
Jennifer Bolanis
Jessica & Will Rankin - relationship through Angelitos De Oro
John Morrone
Juan Lopez
Kelli Tyson Stockton
Kelly Slater
Ken and Angela Lineberger
Kevin & Jennifer Takabayashi
Kevin Mcwilliams
Kyle Kim
Kyle Wescoat
Landon Yoshida
Lauren Richardson
Luke Wheeler
Mark Mcdonough
Martin Kanselbaum Donor Advised Philanthropic Fund
Martin Kraty
Melanie Bowman
Mellie Trottier
Michael Boden
Michele and Bret Hardy
Mike Ciriza
Mike Polgreen
Mike Shafer
Mike Vaca
Nancy Scarlett
Patricia Siciliano
Patti Boortz - relationship through Angelitos De Oro
Paul and Lili Daftarian
Peter Bacci
Ricardo Rivas Oviedo
Rick & Patricia Arvielo
Robert Karraa
Santiago Luna
Scott Colton
Scott Dore
Sean & Valentina Bollettieri
Sean Sohrab
Sharlee Shoolman - relationship through Angelitos De Oro
Stefan Pastor
Steve Craig
Steve Dusablon
Sue Grant
Sue Murphy - relationship through Angelitos De Oro
Sydney Smith
Thomas Sherlock
Tom and Pam Summerfield
Warren and Jennifer Taylor through the Orange County Community Foundation

GOVERNMENT

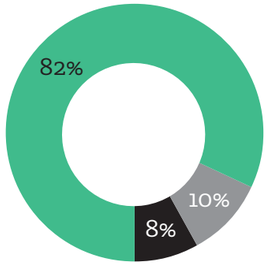
Anaheim Elementary School District
Corona-Norco Unified School District
City of Corona
Department of Education - through ECMC Foundation
Fontana Unified School District
Fullerton School District
City of Riverside
Garden Grove Unified School District
Orange Unified School District
City of Anaheim
Orange County Department of Education
Placentia Yorba Linda Unified School District
Riverside County Probation Department
Riverside County Office Of Education
Riverside Unified School District
Riverside University Health Systems
Moreno Valley Unified School District
San Bernardino Unified School District
Santa Ana Unified School District
San Bernardino County
Office on Violence Against Women
State Coastal Conservancy
Cal Violence Intervention and Prevention Program - through California Board of State and Community Corrections
Murrieta Valley Unified School District
SAMHSA - through Young Visionaries Youth Leadership Academy / Parkview Legacy Foundation / Anaheim Community Foundation
Office of Juvenile Justice and Delinquency Prevention - through Big Brothers Big Sisters of America (BBBSA)
Department of Labor - through Big Brothers Big Sisters of America
North Orange County Public Safety Task Force - through the City of Brea
Newport-Mesa Unified School District
Anaheim Union High School District
Savanna School District
Riverside County Treasurer

FINANCIAL OVERVIEW

Fiscal Year End June 30, 2025

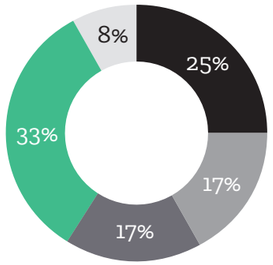
CONSOLIDATED STATEMENT OF ACTIVITIES

REVENUE	**$9,158,293**	**OTHER INCOME**	**$2,157,509**
EXPENSES	**$11,293,806**	**CHANGE IN NET ASSETS**	**$21,996**



FUNCTIONAL EXPENSES

- Programs
- Administration
- Fundraising



FUNDING SOURCES

- Government
- Individual
- Corporate
- Foundation
- Rental Income

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

CASH & CASH EQUIVALENTS	$1,346,212
INVESTMENTS	$20,615,784
GRANTS AND CONTRIBUTIONS RECEIVABLE	$1,560,863
DEFERRED RENT RECEIVABLE	$24,496
PREPAID EXPENSES AND OTHER ASSETS	$542,311
OPERATING LEASE RIGHT-OF-USE ASSET	$815,421
PROPERTY AND EQUIPMENT (net)	$7,088,825
TOTAL ASSETS	**$31,993,912**
ACCOUNTS PAYABLE	$86,610
ACCRUED EXPENSES	$681,580
OPERATING LEASE LIABILITY	815,421
DEFERRED REVENUE	$202,103
NOTE PAYABLE	$3,032,617
TOTAL LIABILITIES	**$4,818,331**
NET ASSETS WITHOUT DONOR RESTRICTIONS	$27,025,581
NET ASSETS WITH DONOR RESTRICTIONS	$150,000
TOTAL LIABILITIES & NET ASSETS	**$31,993,912**

THE POWER OF MENTORSHIP

Big Brothers Big Sisters®
OF ORANGE COUNTY & THE INLAND EMPIRE

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